

# THE ONE AGILENT WAY

## OUR CORE VALUES



### INNOVATION

We seek better solutions in all we do



### UNCOMPROMISING INTEGRITY

We adhere to the highest standards



### TRUST

We invest in authentic relationships



### SPEAKING UP

We communicate with candor and listen closely



### RESPECT

We treat others as they want to be treated



### ACCOUNTABILITY

We empower ownership of our work and results



### FOCUS

We prioritize what matters most for Agilent



### TEAMWORK

We act as one team

### Uncompromising Integrity - We adhere to the highest standards

We adhere to the highest standards of business ethics and acknowledge anything less as unacceptable. We bring this integrity to our relationships with employees, customers, suppliers, patients, competitors, and investors.

### Trust - We invest in authentic relationships

We view trust as the foundation upon which relationships and great teams are built. We honor our commitments and remain true to our word.

### Respect - We treat others as they want to be treated

We treat all individuals with dignity. We create an environment where each person's ideas and contributions are welcome. We value diversity and differing points of view.

### Teamwork - We act as one team

We are intentional in how we form teams and collaborate. Our teams are goal-oriented, right-sized, diverse, and inclusive.

### Focus - We prioritize what matters most for Agilent

We identify the most important company-level goals so we can focus our people, resources, and efforts on delivering the greatest impact for Agilent and our Stakeholders. We do this to fulfill our ambitions to win in the market.

### Accountability - We empower ownership of our work and results

As teammates, we support each other's efforts. As individuals, we take responsibility for delivering on our commitments.

### Speaking Up - We communicate with candor and listen closely

We engage in constructive and candid dialogue focused on a shared outcome. We approach difficult conversations and conflict with trust, respect, and empathy.

### Innovation - We seek better solutions in all we do

We seek better solutions and processes in all we do. We innovate to create value and to reduce complexity. Our commitment to innovation helps us to continually learn and develop, so we can serve our customers even better.