

EHS MANAGEMENT SYSTEM / ISO 14001

(Applicable to both Low and High Impact Contractors)

An EHS Management System is a systematic approach for managing EHS programs which can bring an organization beyond regulatory compliance and ensure customer's expectations are met. Contractor activities have the potential to create a negative environmental impact if not managed properly. These types of environmental problems can reflect back on Agilent and Agilent's ISO 14001 company wide certification.

Contractors are expected to understand Agilent's Environmental Policy and Occupational Health & Safety Policy and plan their activities to minimize the negative impact to both the environment and health and safety of individuals.

Agilent Environmental, Health and Safety Policy

Agilent is committed to providing healthy and safe work environments and processes that enable our people to work injury and illness free while acting in an environmentally responsible manner. To achieve this we:

- Ensure Agilent Technologies operations, products and services comply with applicable environmental, health and safety regulations and implement controls to meet additional company requirements.
- Operate an environmental, health and safety management system aligned to the requirements of ISO14001 that ensures continuous improvement through risk assessment, risk minimization, and performance reporting.
- Operate in a manner that is committed to continual improvement in environmental sustainability through recycling, waste minimization, conservation of resources, prevention of pollution, product development, management of hazardous materials, and promotion of environmental responsibility amongst our employees.
- Assure managers and employees are trained and accountable for preventing work related injuries and illnesses, and provide appropriate wellness programs that contribute to the productivity, health and well-being of employees.
- Inform suppliers, including contractors, of our environmental, health and safety principles and require them to adopt practices aligned with these expectations.

EMERGENCY PROCEDURES

Ensure all personnel are familiar with emergency procedures. Review the emergency reporting procedures and become familiar with evacuation alarm signals, emergency evacuation routes and assembly areas with your Agilent Project Manager/Host before the start of work.

Emergency Evacuation Signal

Evacuations may be initiated in several ways:

- Fire Alarm (audible warbling tone or visual strobe lights)
- Emergency PA Announcements

Once it is safe to re-enter the building, the "All Clear" signal will be communicated through management.

Evacuation Routes

Individuals must be aware of all available exterior exits from their work area. Review beforehand your primary and secondary evacuation routes with your Agilent Project Manager/Host.

Evacuation Assembly Areas

These are the recommended locations for individuals to meet after leaving the building. They are far enough away from the buildings so people will not be in danger and will be out of the way of emergency vehicles. Discuss with your Agilent Project Manager/Host the designated evacuation area that you will report to.

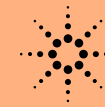
Reporting Emergencies

Review the sites emergency reporting procedure with your Agilent Project Manager/Host prior to the start of work. The prompt and accurate reporting of an emergency is often a key factor in how well the emergency is handled. A delay in calling for help or providing insufficient or inaccurate information may have serious consequences.

For any emergency, whether it's here at work or in your own home, you should be prepared to provide the emergency operator with the following information:

- Type of emergency (i.e., fire, medical, chemical, etc.)
- Scope of emergency (i.e., number of people involved, size of fire, etc.)
- Location of emergency (be as specific as possible)
- Your name and the phone number you are calling from (so someone can call you back if more information is needed).
- Any other details emergency response teams should be aware of.

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Agilent Technologies

Contractor EHS Orientation

Environmental, Health & Safety Requirements and Responsibilities for Working at Agilent Facilities

Based on:
Agilent Contractor EHS Requirements
Standard

This brochure briefly summarizes Agilent's Contractor EHS Requirements. These requirements include information contractors need to protect themselves at Agilent facilities as well as to prevent injuries to site personnel, damage to the environment, or business interruption. Users should refer to the Contractor EHS Requirement Standard and any site-specific appendices for complete information.

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WHAT ARE YOU RESPONSIBLE FOR?

All Contractors

You are expected to adhere to the requirements summarized in this brochure and set forth in the Agilent Contractor EHS Requirement Standard. Additionally, ensure all sub-contracted employees under your direction are trained on these requirements prior to commencing work.

Contractors are also expected to understand Agilent's Environmental Policy and Occupational Health & Safety Policy and plan their activities to minimize the negative impact to both the environment and health and safety of individuals.

Low Impact Contractors:

Low impact contractors perform activities at Agilent Technologies facilities that do not have a potential negative impact on the environment or health and safety of other employees. Low impact contractors are not involved with high risk activities (i.e., chemical, electrical, mechanical or elevated work surfaces).

Examples of Low Impact Contractors include: Food Service, Security, Shipping / Receiving, Consultants, Engineering, Architectural, Office Equipment Repair and Maintenance, Office Services, Information Technology Services, etc.

High Impact Contractors:

High impact contractors perform activities at Agilent Technologies facilities that may have a potential negative impact on the environment or health and safety of other employees. High impact activities include but not limited to:

- Working in chemical usage areas, chemical handling or delivery
- Working with tools, machines or chemical process systems
- Working with energized electrical circuits or related electrical activities
- Working with mechanical equipment and machinery
- Working on elevated work surfaces above 6 feet (1.8 meters)
- Construction related activities

Examples of High Impact Contractors include: Construction Trades, Facility Operations and Maintenance, Environmental / Haz Mat Cleanup and Decon, Process Equipment Installation, Calibration, Repair, Maintenance, Testing, Chemical Delivery, Warehousing Operations, Landscaping, Pest Control, Janitorial Services, etc.

GENERAL REQUIREMENTS

(Applicable to both Low and High Impact Contractors)

Regulatory Compliance

- Comply with all applicable laws and regulations of any governmental entity or sovereign authority pertaining to environmental, health and safety standards and/or work practices.
- Correct unsafe work practices, conditions, and regulatory violations committed by any Contractor personnel.
- Ensure a corrective action process is in place to track closure of any deficiencies noted.

Hazard Communication

All chemicals brought onto Agilent facilities must be pre-approved by EHS. Contractor / Service Supplier must complete Appendix B of the Agilent Contractor EHS Requirements Standard, "Contractor Chemical Use Form" and submit to the Agilent Project Manager. Contractor / Service Supplier must maintain material safety data sheets (MSDS) for chemicals that are used by their personnel on site and keep an updated chemical inventory accessible upon request.

Incident Reporting

Report all incidents resulting in injuries that require medical attention, property damage or "near misses" that could have resulted in the same, immediately to the Agilent Project Manager. Notify the Agilent Project Manager of conditions or practices that could result in injury, property damage, or environmental release.

Environmental Health & Safety Training

Contractors are responsible for ensuring all appropriate EHS related training is current for the work performed prior to start of activities. Documentation of this training shall be readily accessible upon request.

Use of Agilent Equipment

Contractor must provide their own tools and equipment unless otherwise specified by the Agilent Project Manager.

Smoking

Smoking is not permitted inside any Agilent building, near building entrances, or along common paths of travel. Smoking is only allowed in Designated Smoking Areas.

Parking / Traffic / Vehicles

All traffic rules must be obeyed including posted speed limits, parking restrictions, stop / yield signs, and pedestrian crosswalks.

Behavior / Visitors

Alcohol, illegal drugs, weapons, unsafe activity, threatening/harassment or violent behavior will not be tolerated while on Agilent premises. Visitors are not allowed unless approved by Agilent.

SPECIFIC REQUIREMENTS

(Applicable to High Impact Contractors)

Environmental Requirements

- **Hazardous Waste** – Contractor is responsible for the prompt removal of any hazardous waste generated in the normal course of their work and for following all applicable laws for disposal. No hazardous waste shall be placed into any trash receptacle or compactor for disposal.
- **Wastewater Disposal** – No hazardous waste shall be disposed of into a sanitary sewage or storm water drain. Activities generating waste liquid must be pre-planned with an Agilent Project Manager.
- **Solid Waste Disposal & Recycling** – Contractors are responsible to sort, separate, and recycle recyclable materials.
- **Asbestos** – Contractors must inform all personnel of the presence of asbestos in the work area identified and avoid disturbing any asbestos materials. Activities that may disturb asbestos materials must be pre-planned and approved by an Agilent Project Manager.
- **Indoor Air Quality** – Activities that may generate odors or dust inside occupied buildings or within close proximity to air intakes must be pre-planned and approved with the Agilent Project Manager.

Health & Safety Requirements

- **Construction and Renovation Hazards** – Contractor is responsible to ensure work area is cordoned off and access controlled. All personnel shall wear appropriate personal protective equipment based upon job hazards including: hard hats, safety glasses and protective shoes.
- **Hot Work** – Any work activity involving brazing, cutting, grinding, soldering, pipe thawing, welding, torch-applied roofing or open flame requires the use of a Hot Work Permit and be approved by the Agilent Project Manager.
- **Confined Space** – Agilent maintains an inventory and hazard analysis of all confined spaces to include proper labeling. Prior to entering any confined space, notify the Agilent Project Manager.
- **Electrical Safety** – Electrical work shall be performed on de-energized circuits only, unless a compelling reason exists. If energized work is performed, an Energized Electrical Work Permit with appropriate safe work practices and personal protective equipment will be required.
- **Lockout / Tagout** – Contractors are expected to implement their own lockout/tagout procedures and communicate to the Agilent Project Manager when both Agilent and contractor employees are involved.
- **Elevated Work / Overhead Work** – Proper fall protection controls or personal protective equipment shall be worn whenever working above unguarded 6 foot (1.8 meter) elevated surfaces. Overhead work will require a 6 foot (1.8 meter) radius exclusion zone with proper barricading and warning signs.
- **Aisles, Exits and Walking Surfaces** – All exits and aisle ways shall be kept free and clear of obstructions at all times. Walking surfaces shall be kept free of debris, material and other tripping or slipping hazards.